

ALABAMA BOARD OF NURSING

REGULAR BOARD MEETING

Fiscal Year 2010-2011

Suite 350, RSA Plaza

770 Washington Ave

Montgomery, Alabama

January 20-21, 2011

I. CALL TO ORDER

A. Roll Call

The meeting was called to order at 9:00 a.m. on January 20, 2011. The following Board members were present: Pamela Autrey, PhD., MSN, RN, President; Amy Price, MSN, RN; Vice-President; Sharon Pugh, LPN, Secretary; Melissa Bullard, LPN; Monica Cauley, MSN, RN; Catherine Dearman, RN, PhD; Maggie Lee Hopkins, LPN; Gregory Howard, LPN; Lynda F. LaRue, RN, ADN, CMTE; Martha G. Lavender, RN, DSN; Gregory D. Pugliese, JD; Carol Stewart, CRNP; and E. Laura Wright, MNA, CRNA, PhD(c). Genell Lee, MSN, RN, JD, Executive Officer and Leslie Vinson, Executive Secretary/Recorder were present. Staff members attending portions of the meeting were: Mary Ed Davis, MSN, RN, Voluntary Disciplinary Alternative Program; Katie Drake-Speer, MSN, RN, Education; Carolyn Morgan, MSN, RN, Practice/Continuing Education; Jennifer Weaver, Chief Fiscal Officer; Frank Mitchell, Chief Special Investigator; David Pinnock, Special Investigator; Wyatt Gantt, Special Investigator; Nate Nunnelley, Special Investigator; Danny Bond, Special Investigator; Karen Grimes, Docket Clerk; Pamela Jenkins, Legal Research Assistant; Dawn Daniel, MSN, RN, Probation Nurse Consultant; Cathy Boden, MSN, RN, Legal Nurse Consultant; LaDonna Patton, MSN, RN; Katie Wetherbee, Assistant General Counsel; and Alice Maples Henley, Deputy Attorney General/General Counsel.

B. Oath of Office

On January 20, Dr. Autrey led members in the Oath of Office. A written "Oath of Office" was provided to each Board member for signature.

C. Statement of Compliance with Open Meetings Act

Prior notice of this meeting was posted on the Secretary of State's web site in accordance with the Alabama Open Meetings Act.

D. Declaration of Quorum

A quorum was declared with thirteen Board members present on January 20, and twelve members present on January 21. Mr. Pugliese was not present on January 21.

E. Review of Agenda

1. Additions, Modifications, Reordering

X.D. Virginia College Birmingham ADN program was added to the agenda.

2. Adoption of Consent Agenda

The following items were accepted on the Consent Agenda:

- II.A. November 18-19, 2010 Annual Board Meeting Minutes
- II.B. December 16, 2010 Board Meeting Minutes
- III. OLD BUSINESS/FOLLOW-UP
 - III.A. Board Action Follow-up
- VI.A. Executive Officer
 - VI.A.2. FYI
- VI.D.1. General Counsel/Deputy Attorney General
- VI.D.2. Assistant General Counsel Report
- VI.D.3. Voluntary Disciplinary Alternative Program
- VI.D.4. Investigations Report
- VI.D.5. Legal Nurse Consultant Report
- VI.D.6. Probation Monitoring Report
- VI.D.7. Public Records Request
- VI.E. Operations/Personnel Report
- VI.F. Licensing Division
- VI.G. Board Member Attendance
- VII.A. 2009-2013 Strategic Plan Update
- IX.A.1. Practice Report
- IX.B.1. Continuing Education Report
- X.A. Education Report

On January 20, Mr. Pugliese moved that the Board adopt the Consent Agenda. Ms. Pugh seconded. Motion carried.

3. Adoption of Agenda

On January 20, Dr. Lavender moved that the Board adopt the Agenda, as amended. Ms. Pugh seconded. Motion carried.

II. REVIEW OF MINUTES

A. November 18-19, 2010 Annual Board Meeting Minutes

The November 18-19, 2010, Annual Board Meeting Minutes were accepted on the Consent Agenda.

B. December 16, 2010 Board Meeting Minutes

The December 16, 2010, Board Meeting Minutes were accepted on the Consent Agenda.

III. OLD BUSINESS/FOLLOW-UP

A. Board Action Follow Up

Ms. Lee's report of Board action follow up was accepted, as information, on the Consent Agenda.

IV. NATIONAL COUNCIL OF STATE BOARDS OF NURSING, INC.

A. APRN Committee: Dr. Lavender

Dr. Lavender reported on her attendance at the APRN Committee meeting and provided a written report.

B. Education Committee: Ms. Drake-Speer

Ms. Drake-Speer reported on her attendance at the Education Committee meeting and provided a written report.

C. Board of Directors: Dr. Autrey

Dr. Autrey reported that she has not attended a Board of Directors meeting since the last Board meeting.

Dr. Autrey reported her on attendance at the Discipline Resource Committee meeting.

D. NCLEX® Item Review Subcommittee: Ms. Price

Ms. Price reported that the NCLEX® Item Review Subcommittee is scheduled to meet five times this year. Ms. Price reported that she completed the orientation via web conference.

Ms. Price reported that the next meeting is scheduled for March 28, 2011.

V. NATIONAL COUNCIL LICENSURE EXAMINATIONS

A. 1st Quarter NCLEX-PN® Results

The 1st Quarter NCLEX-PN® Results for FY 2011 were not available.

B. 1st Quarter NCLEX-RN® Results

The 1st Quarter NCLEX-RN® Results for FY 2011 were not available.

VI. REPORTS

A. Executive Officer

1. Report

Ms. Lee provided a written report to the Board outlining her activities from November 1, 2010, through December 31, 2010.

In addition to her written report, Ms. Lee reported that she spent most of her time dealing with renewal issues and the subscription service.

Dr. Lazarus submitted the NCSBN grant before the deadline and should hear if the grant is awarded in April 2011.

Ms. Lee introduced Carrie Williams, Account Clerk; Nicholas Conner, Account Clerk; Melissa Curtis, ASAIL, Call

Center; and Teresa Williamson, ASAI, Call Center.

Ms. Lee previewed the License Verification Subscription Service for the Board.

Ms. Lee reported that the staff has opened about ten cases for practicing on a lapsed license.

Pursuant to Alabama Board of Nursing Administrative Code, Rule 610-X-8-.05, Ms. Lee accepted the voluntary surrender for revocation for each of the following Alabama nursing licenses:

<u>Licensee's Name</u>	<u>License Number</u>	<u>Date of Acceptance</u>
King, Janet Frazier	1-035014	11/03/2010
Creel, Stacy Lynn	1-079477	11/05/2010
Golden, Cynthia Marie	1-056780	11/08/2010
Gentry, Cynthia Ann	2-051761	11/08/2010
Willingham, Luann	1-093038; 2-048277	11/10/2010
Nored, Christopher Parrish	1-082878	11/12/2010
Grice, Arlene	2-010043	11/16/2010
Elliott, Brenda Kay	1-042726	11/16/2010
Norman, Jr., David Waterman	2-041624	11/17/2010
Rutledge, Janet Michelle	2-050323	11/19/2010
Bartley, Donna Ruth	2-058514	11/22/2010
Warren, Sharon Lynne	1-062377	11/23/2010
Ellison, Larry Morris	1-023643	11/23/2010
Lavender, Barbara Joann	2-042869	11/24/2010
Johnson-Allen, Denise Ann	1-039422	11/29/2010
Dahlen, Joyce Evelyn	1-068301	12/01/2010
Doerflinger, Angela Yvonne	1-110457	12/03/2010
Morreale, Laine Darnell	1-124715	12/06/2010
Harbison, Saundra Kay	2-059901	12/06/2010
McBride, Evelyn L.	1-026825	12/13/2010
Vinson, Lisa Nichole	1-122482	12/14/2010

Robinson, Barbara Ann	2-011332	12/21/2010
Brooks, Danette Stephenson	2-056250	12/23/2010
Watts, Rebecca Ann	1-069807	12/27/2010
Butler, Katherine Lynn	2-043864	12/29/2010
Maddox, Carolyn Smith	2-039171	12/29/2010
Miles, Patty Ann	1-090066	01/03/2011
Byrd, Linda Gail	1-072614; 2-034019	01/03/2011

2. FYI

Ms. Lee provided the following items for the Board's information: (1) a letter from the American Midwifery Certification Board; (2) a letter from the State Auditor of Alabama congratulating ABN on a perfect property audit; (3) information from South University regarding their Commission on Collegiate Nursing Education accreditation; and (4) a letter from South University announcing the appointment of Mary K. Walker, Ph.D., RN, FAAN as the Dean of the College of Nursing.

B. Executive Committee

1. President's Report

There was no report from the President.

D. Financial Reports

1. Reports

Ms. Weaver, Chief Fiscal Officer, provided a Revenue and Expenditure Summary for FY 2011. Revenues and expenditures for FY 2011, and a spreadsheet reflecting payments for all in-state and out-of-state travel-related expenses through November 30, 2010, was presented. Ms. Weaver also provided a cost allocation report with a breakdown of expenditures by program and object codes, along with a report of dishonored checks through December 31, 2010. Ms. Weaver provided a variance report reflecting actual expenditures and revenue variances from the budget through November 30, 2010, and cash balance as of December 1, 2010.

Ms. Weaver reported that the Board received one bad check in December 2010.

The Board reviewed and discussed the reports presented with Ms. Weaver.

2. Financial Policy Review

Ms. Weaver reported that at the beginning of each calendar year, the Board is presented with pertinent financial policy information. Ms. Weaver reviewed the changes to the travel forms, financial reports and the internal controls in place for the accounting section, as well as other related policies.

Ms. Weaver provided copies of the in state travel form, out of state travel form, revenue expenditure summary, revenues, expenditure budget comparison, daily compensation summary, dishonored checks report, out of state trips for the calendar year, internal controls for accounting, the policy for EO financial parameters, and an overview of the state bid law for the Board's information and review.

The Board reviewed and discussed the reports with Ms. Weaver.

Ms. Lee reported that she will bring the Policy for EO Financial Parameters to a future Board meeting for review.

3. Update On Scholarship Repayments

Ms. Weaver reported that the ABN Administrative Code, Chapter 610-X-11, addresses the candidate qualifications, scholarship conditions, selection of recipients, scholarship payments and consequences of failure to comply with the conditions. As of May 2008, there were a number of scholarship recipients who had not met requirements.

Ms. Weaver reported that all but two recipients have repaid the scholarship monies.

Ms. Weaver provided a scholarship repayment worksheet for the Board's information and review.

E. Legal Division

1. General Counsel/Deputy Attorney General

A written report of the activities of the Legal Division from October 30, 2010 through December 30, 2010, the number of open disciplinary cases, and the number of cases on appeal or subject to litigation was accepted, as information, on the Consent Agenda.

2. Assistant General Counsel Report

A written report on the number of pending cases on the docket of the Assistant General Counsel was accepted, as information, on the Consent Agenda.

3. Voluntary Disciplinary Alternative Program

A written report on VDAP participants and terminations as of December 31, 2010 was accepted, as information, on the Consent Agenda.

4. Investigations Report

A written report of active investigations per investigator was accepted, as information, on the Consent Agenda.

5. Legal Nurse Consultant Report

A written report on the number of open cases assigned to each legal nurse consultant was accepted, as information, on the Consent Agenda.

6. Probation Monitoring

A written report on the number of nurses monitored on probation, the number of outstanding probation violations, the number of nurses released from probation, and the number of cases resulting in revocation by Board Order as of December 29, 2010 was accepted, as information, on the Consent Agenda.

7. Public Records Requests

A written report on the number of public records request completed between October 30, 2010 and December 30,

2010 was accepted, as information, on the Consent Agenda.

8. Process for Reinstatement of Board Lapsed

Ms. Henley reported that the Board has used the Board Lapsed Order as a means to address the needs of nurses who either are, or will be, subject to monitoring by the Board through either VDAP or Probation, but who cannot comply with the monitoring requirements due to mental or physical illness or disability. The Board has a limited shell for use in drafting Board Lapsed Orders, but otherwise the Board has never developed Board guidelines or administrative rules to address the Board Lapsed Order.

Board staff is now faced with nurses who are requesting to reinstate their Board-Lapsed license. Based on the increasing use of the Board Lapse Order and the desire of some nurses to reinstate their Board-Lapsed licenses, Board staff needs direction from the Board regarding who should be eligible for a Board Lapsed Order, what elements should be a part of the Board Lapsed Order, and what process nurses should be required to follow to attempt to reinstate their Board-Lapsed license.

Ms. Henley provided copies of proposed guidelines to attempt to address these three issues, providing clarity to the staff and to licensees.

The Board reviewed and discussed the proposed guidelines.

On January 20, Mr. Pugliese moved that the Board approve the proposed guidelines for Board Lapsed Orders. Ms. Price seconded. Motion carried without objection.

E. Operations/Personnel Report

A written report of the Board's operations and personnel, along with a call allocation summary and a telecommunications report was accepted, as information, on the Consent Agenda.

F. Licensing Division

A written report on the number of licenses issued from October 1,

2010, through December 31, 2010, and a report on 2010 RN renewal, was accepted, as information, on the Consent Agenda.

G. Board Member Attendance

A written report on Board member attendance was accepted as information on the Consent Agenda.

VII. STRATEGIC PLANNING

A. 2009-2013 Strategic Plan Update

An update of the ABN 2009-2013 Strategic Plan, was accepted, as information, on the Consent Agenda.

VIII. ADVANCED PRACTICE

A. Advanced Practice Nursing

1. Roster of Collaborative Practice Applicants

Ms. Cotton reported that the Joint Committee was scheduled to meet on January 18, 2011, but did not have a quorum. The Committee could not take action on the roster of applications or the agenda.

Collaborative practice applications for Standard Protocol, Standard Formulary, with covering physician, no remote sites, and no additional duties are routinely approved by the ABN and the Board of Medical Examiners (BME) without Joint Committee review. The BME met on January 19 and approved the Fast Track applications. Number twenty-five on the roster is in the wrong category and was not included in Fast Track approvals.

Ms. Cotton reported that the Committee received the comments on the proposed changes to the ABN Administrative Code, Chapter 610-X-5, Advanced Practice Nursing-Collaborative Practice and will be on the February agenda for the BME.

Ms. Cotton provided copies of the roster of collaborative practice applicants for the Board's information and review.

On January 21, Mr. Howard moved that the Board approve the collaborative practice applications 1 – 24 and 26 – 46 listed in the roster as Fast Track: Standard Protocol, Standard Formulary, and covering physician. Ms. Pugh seconded. Motion carried without objection.

IX. PRACTICE AND CONTINUING EDUCATION

A. Practice

1. Report

A written report on the standardized procedures activity and Standardized Procedures Annual Report, as of December 28, 2010, was accepted, as information, on the Consent Agenda.

B. Continuing Education

1. Report

A written report on Continuing Education Provider applications and continuing education plan update was accepted, as information on the Consent Agenda.

2. Annual Review of Continuing Education Plan

Ms. Morgan reported that the Alabama Board of Nursing 2003 Strategic Plan required ABN staff to develop and implement a cost-effective continuing education plan. The Board reviewed the plan during its August 2003 Work Session and the plan was approved for implementation at the September 2003 Board Meeting. ABN staff has regularly updated the plan as a part of the continuing education reports for board meetings.

In compliance with the Strategic Plan for FY 2009-2013, the 2010 Continuing Education plan provides direction as it focuses on the continuing education needs of managers and supervisors, nurses, providers and ABN staff. Continuing to use the Camtasia system will allow the viewer to watch the presentations at a time and place that is convenient to them.

The proposed 2011 Continuing Education Plan includes: (1)

release of orientation for CNOs on completing the Annual Report of Standardized Procedures; (2) release of updated mandatory class; (3) release of orientation segments for ABN approved providers; (4) development of orientation to the Board for nurse managers, supervisors and nursing administrators; (5) development of classes specific to laws and rules in Alabama as well as legal and ethical issues in nursing; and (6) orientation for new employees.

Ms. Morgan reported that education for advanced practice nurses, including the law and collaborative practice was inadvertently left off the plan.

Other Continuing Education activities that have been incorporated in the 2011 CE plan include: quarterly focused audit of providers; random and selected audit of CE submitted by RNs during license renewal; assessment of compliance rate and consistency among providers; selected audit of LPNs who have not viewed the mandatory course in preparation for their first license renewal followed by a reminder of the requirements; and conduct an annual needs assessment for staff and Board members.

Ms. Morgan provided copies of the proposed 2011 Continuing Education Plan for the Board's review and approval.

The Board reviewed and discussed the proposed Continuing Education Plan.

On January 21, Mr. Howard moved that the Board approve the 2011 Continuing Education Plan. Dr. Lavender seconded. Motion carried without objection.

X. EDUCATION

A. Report

A written report on nursing education programs was accepted, as information, on the Consent Agenda.

B. Analysis of Nursing Education Program Annual Reports

Ms. Drake-Speer reported that the nursing education annual report is utilized as a review for compliance with standards in the ABN

Administrative Code, Chapter 610-X-3, Nursing Education Programs, and to collect data. For the Academic Year 2009 – 2010 Annual Report of Nursing Education Programs, the Board reviewed the data elements at its February 2010 meeting. The report was available to nursing programs online at the Board's web site September 15, 2010 with a completion deadline of October 15, 2010. Staff reviewed online data submitted and made contact with programs. Slow responses in making corrections prompted the EO to establish a deadline of December 1, 2010 for corrections. Programs notified they would be reported to the Board if the deadline was not met.

Problematic issues with the process were: (1) programs redefining data elements i.e., simulation definition, areas of practice identified; (2) student information - completion of enrolled classes per semester or quarter seen as number of graduates; (3) incorrect data and skipped data; (4) programs being informed that they would be reported to the Board if they did not complete the report by the established deadlines created hostility from some of the program personnel although they were late in submitting; (5) instead of identifying the sections requested programs submitted the entire systematic plan of evaluation; (6) user error not saving information, not seeing all of the data requested; and (7) telling staff what would be provided instead of providing the information requested.

Ms. Drake-Speer provided copies of the Analysis of the Nursing Education Annual Report; Appendix A charts for individual program information; Appendix B admission criteria; and Appendix C substantive changes for the Board's information and review.

The Board discussed the issues with the nursing education annual report and will review the data elements at a future Board meeting.

Ms. Cauley was not present from 11:07 a.m. to 11:11 a.m.

C. Administrative Hearing for Stillman College BSN Program

An Administrative Hearing was held for Stillman College BSN Program with a Hearing Officer and Court Reporter present.

The hearing stopped from 1:15 p.m. to 1:25 p.m. and from 3:30 p.m. to 3:40 p.m.

Ms. Price was not present from 1:20 p.m. to 1:38 p.m. and from 4:25 p.m. to 4:50 p.m.

Ms. Wright was not present from 1:40 p.m. to 1:50 p.m.

Ms. Stewart was not present from 4:21 p.m. to 4:23 p.m.

D. Virginia College Birmingham ADN Program

Ms. Lee reported that Virginia College Birmingham ADN Program was invited to the Board to address the issues with student complaints, student ratio in acute care setting, and turnover in the program director position. They have provisional approval and the first class graduates in March 2011.

Mike Largent, Regional Vice-President; Lisa Bacon, President Birmingham Campus; Michelle Stubbs, Interim Program Director; and Dr. Russell McGuire, Corporate Director of Allied Health, was present to address the issues identified by Board staff and answer questions from the Board.

Mr. Largent conducted a power point presentation.

XI. POLICY

A. Final Certification, ABN Administrative Code, Chapter 610-X-5, Advanced Practice Nursing—Collaborative Practice

Ms. Lee reported that the Joint Committee did not meet so the Board cannot certify the rules. They will be on the February agenda.

Ms. Cotton reviewed the comments and the public hearing for the Board.

B. Final Certification, ABN Administrative Code, Rule 610-X-2-.05, Definitions, Advanced Practice Nursing—Collaborative Practice

The Joint Committee did not meet so the Board could not certify the rules. They will be on the February agenda.

C. Final Certification, ABN Administrative Code, Chapter 610-X-10, Continuing Education for Licensure

Ms. Lee reported that the Board approved amendments to ABN Administrative Code, Chapter 610-X-10, Continuing Education for Licensure, at the October 2010 meeting. The proposed

amendments were filed with the Legislative Reference Service and published in the November 30, 2010 *Alabama Administrative Monthly*. The proposed amendments were posted on the Board's web site and sent via list serve to all subscribers to the continuing education providers. The deadline for public comments was January 4, 2011.

Ms. Lee provided copies of the proposed amendments, written comment, and AHA comment for the Board's review and approval.

The Board reviewed and discussed the proposed amendments.

On January 21, Mr. Howard moved that the Board approve, as final certification, ABN Administrative Code, Chapter 610-X-10, Continuing Education. Dr. Lavender seconded. Motion carried without objection.

Dr. Autrey was not present for the discussion or vote.

D. Final Certification, ABN Administrative Code, Rule 610-X-2-.10, Definitions, Continuing Education for Licensure

Ms. Lee reported that the Board approved amendments to ABN Administrative Code, Rule 610-X-2-.10, Definitions, Continuing Education for Licensure, at the October 2010 meeting. The proposed amendments were filed with the Legislative Reference Service and published in the November 30, 2010 *Alabama Administrative Monthly*. The proposed amendments were posted on the Board's web site and sent via list serve to all subscribers to the continuing education providers. The deadline for public comments was January 4, 2011. No public comments were received about the proposed amended definitions.

Ms. Lee provided copies of the proposed amendments for the Board's review and approval.

On January 21, Mr. Howard moved that the Board approve, as final certification, ABN Administrative Code, Rule 610-X-2-.10, Definitions, Continuing Education for Licensure. Dr. Dearman seconded. Motion carried without objection.

XII. DISCIPLINARY CASES

On January 21, Ms. Pugh moved that the Board enter into Executive Session to discuss the general reputation and character,

professional competence, and physical or mental conditions of specific applicants and licensees. Ms. Wright seconded. Motion carried without objection.

Dr. Autrey reported that the Board would reconvene in open session at approximately 9:45 a.m.

The Board reconvened in open session at 9:15 a.m. and voted on the Consent Orders.

A. Consent Orders

1. Tharpe, Shannon Elizabeth Lirette – RN Exam Applicant

Ms. Tharpe signed a Consent Order that would allow her to take the NCLEX-RN®, and if successful, her license, when issued will be placed on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on chemical dependency, and pay a fine in the amount of \$300.00.

On January 21, Mr. Howard moved that the Board accept the Consent Order. Dr. Lavender seconded. Motion carried without objection.

2. Emory, Shankita Breun – LPN, 2-052221 (Lapsed)

Ms. Emory signed a Consent Order that would approve her reinstatement of a lapsed license application and place her license on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on chemical dependency, and pay a fine in the amount of \$600.00.

On January 21, Mr. Howard moved that the Board accept the Consent Order. Dr. Lavender seconded. Motion carried without objection.

3. Dunbar, Eliza Darnell Jernigan – LPN, 2-048589 (Lapsed)

Ms. Dunbar signed a Consent Order that would approve her reinstatement of a lapsed license application and place her license on probation until such time as she provides evidence of successful completion of Board-approved

educational courses on legal/ethical aspects of nursing and documentation, and pays a fine in the amount of \$300.00.

On January 21, Dr. Lavender moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

4. Jones, David Allen – RN, 1-102761; LPN, 2-051553 (Lapsed)

Mr. Jones signed a Consent Order that would suspend his license until such time as he provides evidence of successful completion of Board-approved educational courses on critical thinking and standards of practice, and pays a fine in the amount of \$600.00. Upon reinstatement, Mr. Jones' license will be placed on probation for a period of twenty-four months, with practice-related stipulations. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, his license status will be considered as and listed as revoked. Should Mr. Jones attempt to renew his LPN license, it too, would be subject to the same terms and conditions.

On January 21, Mr. Howard moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.

5. Hutton, Amanda Lynn – LPN, 2-041543

Ms. Hutton signed a Consent Order that would suspend her LPN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider (if treatment is recommended); (c) entry into and full participation in an aftercare program (if treatment is recommended); (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings (if recommended); (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Should Ms. Hutton be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. If not deemed in

need of treatment, Ms. Hutton's license will be reinstated on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations, she will be required to successfully complete Board-approved educational courses on legal/ethical aspects of nursing and chemical dependency, and pay a fine in the amount of \$600.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On January 21, Ms. Pugh moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

6. Starr, Henry Brockman III – RN, 1-120483

Mr. Starr signed a Consent Order that would place his RN license on probation until such time as he provides evidence of successful completion of Board-approved educational courses on standards of practice, critical thinking, assessment, and the ABN mandatory course on scope of practice, and pays a fine in the amount of \$300.00.

On January 21, Ms. Pugh moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

7. Gillespie, Loma Amanda Holden – RN, 1-125930

Ms. Gillespie signed a Consent Order that would terminate her May 21, 2010 Order upon the Board's acceptance of this instant Order that would suspend her RN license for a minimum of three months and until such time as the Board is in receipt of satisfactory documentation of: (a) payment of a fine in the amount of \$1,000.00; (b) successful completion of Board-approved educational courses on legal/ethical aspects of nursing and documentation; (c) accrual of requisite continuing education contact hours; and (d) payment of appropriate fees. Upon reinstatement, Ms. Gillespie's license will be placed on probation for a period of twelve months with practice-related stipulations. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On January 21, Mr. Howard moved that the Board accept the Consent Order. Ms. Pugh seconded. Motion carried without objection.

8. Weed, Deadra Lynn – LPN, 2-049673

Ms. Weed signed a Consent Order that would terminate her November 20, 2009 Order upon the Board's acceptance of this instant Order that would suspend her LPN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider (if treatment is recommended); (c) entry into and full participation in an aftercare program (if treatment is recommended); (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings (if recommended); (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Should Ms. Weed be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Ms. Weed's license will be reinstated on probation for a period of thirty-six months, with illegal/illicit drug-use stipulations, she will be required to successfully complete a Board-approved educational course on chemical dependency, and pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On January 21, Mr. Howard moved that the Board accept the Consent Order. Ms. Pugh seconded. Motion carried without objection.

9. Torbert, Elizabeth Shawn Gambill – LPN, 2-056756

Ms. Torbert signed a Consent Order that would terminate her May 21, 2010 Order upon the Board's acceptance of this instant Order that would suspend her LPN license until such time as she provides evidence of successful completion of Board-approved educational courses on

chemical dependency, documentation, professional accountability, and legal/ethical aspects of nursing and documentation, and pays a fine in the amount of \$1,400.00. Upon reinstatement, Ms. Torbert's license will be placed on probation for a period of twenty-four months, with illegal/illicit drug-use stipulations. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On January 21, Mr. Howard moved that the Board accept the Consent Order. Ms. Pugh seconded. Motion carried without objection.

10. Bartolome', Tracy Dawn Stensland – RN, 1-116303; LPN, 2-048571 (Lapsed/Probation)

Ms. Bartolome' signed a Consent Order that would terminate her January 23, 2009 Order upon the Board's acceptance of this instant Order that would suspend her RN license for a minimum of three months and until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider and compliance with all treatment recommendations; (b) entry into and full participation in an aftercare program; (c) negative random monthly urine drug screens; (d) active participation in Twelve Step Meetings; (e) accrual of requisite continuing education contact hours; and (f) payment of appropriate fees. Upon reinstatement, Ms. Bartolome's license will be placed on probation for a period of sixty months, with chemical dependency stipulations. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked. Should Ms. Bartolome' attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

On January 21, Mr. Howard moved that the Board accept the Consent Order. Ms. Pugh seconded. Motion carried without objection.

11. Willingham, Timothy Daniel – RN, 1-104541

Mr. Willingham signed a Consent Order that would terminate his November 21, 2008 Order upon the Board's

acceptance of this instant Order that would suspend his RN license for a minimum of six months, and until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider and compliance with all treatment recommendations; (b) entry into and full participation in an aftercare program; (c) negative random monthly urine drug screens; (d) active participation in Twelve Step Meetings; (e) accrual of requisite continuing education contact hours; and (f) payment of appropriate fees. Upon reinstatement, Mr. Willingham's license will be placed on probation for a period of sixty months, with chemical dependency stipulations and he will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, his license status will be considered as and listed as revoked.

On January 21, Mr. Howard moved that the Board accept the Consent Order. Ms. Pugh seconded. Motion carried without objection.

12. Swihart, Steven Wade – RN, 1-107523

Mr. Swihart signed a Consent Order that would terminate his July 16, 2010 Order upon the Board's acceptance of this instant Order that would suspend his RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider; (c) entry into and full participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Upon reinstatement, Mr. Swihart's license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and he will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, his license status will be considered as and listed as revoked.

On January 21, Mr. Howard moved that the Board

accept the Consent Order. Ms. Pugh seconded. Motion carried without objection.

13. Wilbanks, Tracy Nicole – RN, 1-090489

Ms. Wilbanks signed a Consent Order that would terminate her May 25, 2005 Order upon the Board's acceptance of this instant Order that would suspend her RN license for a minimum of six months and until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider and compliance with all treatment recommendations; (b) entry into and full participation in an aftercare program; (c) negative random monthly urine drug screens; (d) active participation in Twelve Step Meetings; (e) accrual of requisite continuing education contact hours; and (f) payment of appropriate fees. Upon reinstatement, Ms. Wilbank's license will be placed on probation for a period of sixty months, with chemical dependency stipulations and she will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On January 21, Mr. Howard moved that the Board accept the Consent Order. Ms. Pugh seconded. Motion carried without objection.

14. Ladnier, Karen Louise – RN, 1-081200; LPN, 2-033593 (Lapsed)

Ms. Ladnier was deleted from the agenda.

15. Odero, Beatrice Atieno – RN, 1-115108

Ms. Odero signed a Consent Order that would place her RN license on probation until such time as she provides evidence of successful completion of a Board-approved educational course on documentation, and pays a fine in the amount of \$300.00.

On January 21, Ms. Price moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

16. Marrero, Diane Richardson – LPN, 2-049121

Ms. Marrero signed a Consent Order that would place her LPN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete Board-approved educational courses on medication safety and professional accountability, and pay a fine in the amount of \$900.00.

On January 21, Ms. Price moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

17. Thomas, Alicia Elizabeth – RN, 1-105225; LPN, 2-042243 (Lapsed)

Ms. Thomas signed a Consent Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete Board-approved educational courses on chemical dependency and medication errors, and pay a fine in the amount of \$300.00. Should Ms. Thomas attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

On January 21, Ms. Price moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

18. Lively, Deborah Kay McCullars – LPN, 2-044265

Ms. Lively signed a Consent Order that would place her LPN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete Board-approved educational courses on standards of practice and ABN Mandatory Course Part 2 on scope of practice, and pay a fine in the amount of \$300.00.

On January 21, Ms. Price moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

19. Chandler, Sabrina Dawn Langley – LPN, 2-049653

Ms. Chandler signed a Consent Order that would place her LPN license on probation until such time as she provides

evidence of successful completion of a Board-approved educational course on medication safety and pays a fine in the amount of \$300.00.

On January 21, Ms. Price moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

20. Burke, Almaphine Griskell – LPN, 2-013825

Ms. Burke signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of successful completion of Board-approved educational courses on professional accountability, critical thinking-working effectively with LPNs and UAPs, and ethics of nursing, and pays a fine in the amount of \$900.00.

On January 21, Ms. Price moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

21. Gaynor, Denise Geraldine – LPN, 2-057853

Ms. Gaynor signed a Consent Order that would place her RN license probation until such time as she provides evidence of successful completion of Board-approved educational courses on professional accountability and documentation, and pays a fine in the amount of \$600.00.

On January 21, Ms. Price moved that the Board accept the Consent Order. Mr. Howard seconded. Motion carried without objection.

22. Marshall, Sherry Aileen Terry – LPN, 2-053713

Ms. Marshall signed a Consent Order that would place her LPN probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on chemical dependency, and pay a fine in the amount of \$300.00.

On January 21, Ms. LaRue moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.

23. Stepney, Sylvia – LPN, 2-025912

Ms. Stepney signed a Consent Order that would place her LPN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on chemical dependency and pay a fine in the amount of \$300.00.

On January 21, Ms. LaRue moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.

24. Jones, Cheryl Josephine Trevena – RN, 1-111794

Ms. Jones signed a Consent Order that would suspend her RN license for a minimum of three months and until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider and compliance with all treatment recommendations; (b) entry into and full participation in an aftercare program; (c) negative random monthly urine drug screens; (d) active participation in Twelve Step Meetings; (e) accrual of requisite continuing education contact hours; and (f) payment of appropriate fees. Upon reinstatement, Ms. Jones' license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,300.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On January 21, Ms. LaRue moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.

25. Ashley, Cheryl Suzanne Lewis – RN, 1-105558

Ms. Ashley signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment

provider (if treatment is recommended); (c) entry into and full participation in an aftercare program (if treatment is recommended); (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings (if recommended); (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Should Ms. Ashley be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Ms. Ashley's license will be reinstated on probation for a period of twelve months, with illegal/illicit drug-use stipulations, she will be required to successfully complete a Board-approved educational course on chemical dependency, and pay a fine in the amount of \$300.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On January 21, Ms. LaRue moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.

26. Harris, Dorothea Sue Hutchings – RN, 1-042290

Ms. Harris signed a Consent Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on chemical dependency and pay a fine in the amount of \$300.00.

On January 21, Ms. LaRue moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.

27. Williams, Tanya Lynnette Johnson – RN, 1-063781

Ms. Williams signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider (if treatment is recommended); (c) entry into and

full participation in an aftercare program (if treatment is recommended); (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings (if recommended); (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. If deemed in need of treatment, Ms. Williams' license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Ms. Williams' license will be reinstated on probation for a period of twelve months, with illegal/illicit drug-use stipulations, she will be required to successfully complete Board-approved educational courses on chemical dependency and professional accountability, and pay a fine in the amount of \$300.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On January 21, Ms. LaRue moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.

28. Crew, Eva Dawn – RN, 1-106824; LPN, 2-047402 (Lapsed)

Ms. Crew signed a Consent Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete the a Board-approved educational course on chemical dependency, and pay a fine in the amount of \$300.00. Should Ms. Crew attempt to renew her LPN license, it too, would be subject to the same terms and conditions.

On January 21, Ms. LaRue moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.

29. Young, Timothy Harold – LPN Exam Applicant

Mr. Young signed a Consent Order that would allow him to take the NCLEX-PN®, and if successful, his license, when issued will be placed on probation for a period of sixty months, with chemical dependency stipulations, and he will be required to pay a fine in the amount of \$1,300.00.

On January 21, Ms. LaRue moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.

30. Cook, Audra R. Lane – LPN, 2-051849

Ms. Cook signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of successful completion of Board-approved educational courses on professional accountability and ethics of nursing, and pays a fine in the amount of \$900.00.

On January 21, Ms. Pugh moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.

31. Dykes, Wendall Sharon Helton – RN, 1-028477

Ms. Dykes signed a Consent Order that would place her RN license on probation until such time as she provides evidence of successful completion of a Board-approved educational course on ethics of nursing and pays a fine in the amount of \$1,000.00.

On January 21, Ms. Pugh moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.

32. King, Debra Kay Thomas – RN, 1-051071

Ms. King signed a Consent Order that would place her RN license on probation for a period of twelve months, with practice-related stipulations, require her to successfully complete a Board-approved educational course on professional accountability and pay a fine in the amount of \$600.00.

On January 21, Ms. Pugh moved that the Board accept the Consent Order. Ms. Hopkins seconded. Motion carried without objection.

33. Yarbrough, Sonya Gail – RN, 1-050481

Ms. Yarbrough signed a Consent Order that would terminate her January 20, 2010 VDAP Agreement and suspend her RN license for a minimum of three months and

until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider and compliance with all treatment recommendations; (b) entry into and full participation in an aftercare program; (c) negative random monthly urine drug screens; (d) active participation in Twelve Step Meetings; (e) accrual of requisite continuing education contact hours; and (f) payment of appropriate fees. Upon reinstatement, Ms. Yarbrough's license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On January 21, Ms. Pugh moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

34. Phillips, Joni Michelle – RN Exam Applicant

Ms. Phillips signed a Consent Order that would allow her to take the NCLEX-RN®, and if successful, issue her a public reprimand.

On January 21, Ms. Pugh moved that the Board accept the Consent Order. Ms. Wright seconded. Motion carried without objection.

35. Williams, Lisa Michelle – LPN, 2-043309

Ms. Williams signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On January 21, Ms. Pugh moved that the Board accept the Consent Order. Ms. Wright seconded. Motion carried without objection.

36. Evans, Latrice Renee – LPN, 2-061986

Ms. Evans signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On January 21, Ms. Pugh moved that the Board accept the Consent Order. Ms. Wright seconded. Motion carried without objection.

37. Hawkins, Candice Marie Sloan – RN, 1-077095

Ms. Hawkins signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On January 21, Ms. Pugh moved that the Board accept the Consent Order. Dr. Dearman seconded. Motion carried without objection.

38. Sizemore, Jr., Emmett Allan – LPN, 2-056556

Mr. Sizemore signed a Consent Order that would issue him a public reprimand and require him to pay a fine in the amount of \$300.00.

On January 21, Ms. Pugh moved that the Board accept the Consent Order. Dr. Dearman seconded. Motion carried without objection.

39. Nettles, Renee Lafay – LPN, 2-056156; RN Exam Applicant

Ms. Nettles signed a Consent Order that would allow her to take the NCLEX-RN®, and issue her a public reprimand and require her to pay a fine in the amount of \$600.00.

On January 21, Ms. Pugh moved that the Board accept the Consent Order. Dr. Dearman seconded. Motion carried without objection.

40. Lysykanycz, Gene – LPN, 2-052731

Mr. Lysykanycz signed a Consent Order that would issue him a public reprimand and require him to pay a fine in the amount of \$300.00.

On January 21, Ms. Pugh moved that the Board accept the Consent Order. Dr. Dearman seconded. Motion carried without objection.

41. Moon, Charlotte Jean Huntley – LPN, 2-039187

Ms. Moon signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On January 21, Ms. Pugh moved that the Board accept the Consent Order. Dr. Dearman seconded. Motion carried without objection.

42. Norman, Joann Widner – RN, 1-055358

Ms. Norman signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$600.00.

On January 21, Ms. Pugh moved that the Board accept the Consent Order. Dr. Dearman seconded. Motion carried without objection.

43. Robinson, Maria Annalise – LPN, 2-031793 (Lapsed)

Ms. Robinson signed a Consent Order that would approve her reinstatement of a lapsed license application and issue her a public reprimand and require her to pay a fine in the amount of \$900.00.

On January 21, Ms. Pugh moved that the Board accept the Consent Order. Dr. Dearman seconded. Motion carried without objection.

44. McKelvy, Tamara Louise Holbomb – RN, 1-087971; CRNP

Ms. McKelvy signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On January 21, Ms. Pugh moved that the Board accept the Consent Order. Dr. Dearman seconded. Motion carried without objection.

45. Hodges, Mark Locke – RN, 1-036941; CRNP

Mr. Hodges signed a Consent Order that would issue him a public reprimand and require him to pay a fine in the amount of \$300.00.

On January 21, Ms. Pugh moved that the Board accept the Consent Order. Dr. Dearman seconded. Motion carried without objection.

46. Morris, Lisa Higgins – RN, 1-127873; LPN, 2-035173 (Lapsed)

Ms. Morris signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$1,000.00.

On January 21, Mr. Howard moved that the Board accept the Consent Order. Ms. LaRue seconded. Motion carried without objection.

47. Dobbs, Jr., William Harris – RN, 1-039253; LPN, 2-017590 (Lapsed)

Mr. Dobbs signed a Consent Order that would issue him a public reprimand and require him to pay a fine in the amount of \$500.00.

On January 21, Dr. Lavender moved that the Board accept the Consent Order. Ms. Mr. Howard seconded. Motion carried without objection.

B. Reinstatement: Consent Orders

1. Sanders, Shawn Henderson – LPN, 2-051565

Ms. Sanders signed a Consent Order that would reinstate her LPN license on probation for a period of twenty-four months, with practice-related stipulations, require her to successfully complete Board-approved educational courses on legal/ethical aspects of nursing and professional accountability, and pay a fine in the amount of \$1,000.00.

On January 21, Ms. Wright moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.

C. Formal Hearings

On January 21, Ms. Price moved that the Board enter into Executive Session in its capacity as a quasi-judicial body to

deliberate and discuss evidence and testimony presented during contested case hearings and vote on the outcomes. Ms. Pugh seconded. Motion carried without objection.

Dr. Autrey reported that the Board would reconvene in open session at approximately 10:30 a.m.

The Board returned to open session at 9:50 a.m.

1. Cox, Lisa Marie Hottmann – RN, 1-077885

On January 21, Ms. Wright moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Cox's RN license. Dr. Lavender seconded. Motion carried without objection.

2. Crawford, Patrice M. – LPN, 2-055540

On January 21, Ms. Pugh moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Crawford's LPN license. Ms. LaRue seconded. Motion carried without objection.

3. Knowles, Janice Marie – LPN, 2-040956 (Lapsed)

On January 21, Dr. Dearman moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and deny Ms. Knowles' reinstatement of a lapsed license application. Ms. Hopkins seconded. Motion carried without objection.

4. Lander, Fred Daniel – RN Endorsement Applicant

On January 21, Dr. Lavender moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and approve Mr. Lander's endorsement application and issue him a public reprimand. Mr. Howard seconded. Motion carried with two oppositions (Ms. Pugh and Ms. LaRue).

5. Morris, Constance – LPN, 2-057702 (Lapsed)

On January 21, Ms. Pugh moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Morris's LPN license. Dr. Lavender seconded. Motion carried without objection.

6. Shew, Debra Kay Crafton – RN, 1-087297; LPN, 2-035283 (Lapsed)

On January 21, Dr. Dearman moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Shew's license. Ms. LaRue seconded. Motion carried without objection.

7. Spruiell, David Robert – RN, 1-041898 (Active/Probation)

On January 21, Ms. Pugh moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Mr. Spruiell's RN license. Ms. Cauley seconded. Motion carried without objection.

8. Troutt, Amanda Brown – RN, 1-102808

On January 21, Ms. Pugh moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Troutt's RN license. Ms. LaRue seconded. Motion carried without objection.

9. Ward, Dana Lynn Thomas – RN, 1-052846; LPN, 2-027818 (Lapsed)

On January 21, Mr. Howard moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Ward's license. Ms. Cauley seconded. Motion carried without objection.

D. Reinstatements – Formal Hearings

1. Blackstone, Amy Michell – LPN, 2-041862

On January 21, Dr. Dearman moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and deny Ms. Blackstone's reinstatement of a revoked license application. Ms. LaRue seconded. Motion carried without objection.

2. Terrell, John Charles – RN, 1-025369

Dr. Autrey recused herself from the discussion and vote concerning Mr. Terrell.

On January 21, Dr. Dearman moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and deny Mr. Terrell's reinstatement of a revoked license application. Dr. Lavender seconded. Motion carried with one opposition (Ms. Wright).

XIII. REPORT OF MEETINGS ATTENDED

A. 2011 NCSBN APRN Summit, San Diego, CA – January 12-13, 2011

Mr. Howard and Ms. Cauley reported on their attendance at the APRN Summit.

Dr. Lavender reported that she was not able to attend due to the weather.

XIV. BOARD TRAVEL

A. 2011 NCSBN Midyear Meeting, Chicago, IL – March 14-16, 2011

Ms. Price, Mr. Howard, Ms. Pugh, Ms. Hopkins and Dr. Autrey were approved to attend.

XV. NEXT MEETING DATE: February 17, 2011, Suite 350, RSA Plaza, Montgomery AL

XVI. OTHER

- Dr. Autrey welcomed Carol Stewart, Board Member, and the students from Southern Union State Community College.
- Dr. Autrey reported that she will be attending her first Federation Association of Regulatory Boards (FARB) meeting.
- Ms. Lee reported that the mail room has had problems getting the legal mail out on time and she is trying to get a meter. The Board pays a 13% increase for the privilege of using the mail room that state agencies are forced to use.

XVII. BOARD MEETING DEBRIEFING

- Ms. Lee apologized to the Board for Virginia College Birmingham not being on the agenda. They did receive a letter inviting them to the meeting.
- The Board discussed the room set up for the nursing education program hearing.

XVIII. ADJOURNMENT

The meeting adjourned at 11:35 a.m. on January 21, 2011.

Pamela Autrey, President

Sharon Pugh, Secretary

Submitted by: _____
Recorder: Leslie Vinson
01/20-21/2011